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Immediate By Speed Post

F. No. Z-28016/164/2015-SSH Government of India Ministry of Health and Family Welfare PMSSY Division-IV

> Nirman Bhawan, New Delhi Dated the 9th August, 2017

To

The Director, AIIMS Bhopal
The Director, AIIMS Bhubaneswar
The Director, AIIMS Patna
The Director, AIIMS Jodhpur
The Director, AIIMS Raipur
The Director, AIIMS Rishikesh

Subject: Review of Recruitment Regulations for Nursing Staff in six new

Madam/Sir,

This is in reference to the recommendations of the Committee constituted by the President of the Institutes regarding review of the Recruitment Regulations for Nursing Staff of the six new AIIMS.

- 2. The matter has been carefully examined in the Ministry. Approval of the President of the Institutes is hereby conveyed for modification/amendment in the Recruitment Regulations as detailed in the enclosed statement for the following Nursing posts:
- i) Staff Nurse Grade II/Nursing Officer (Rs. 9300-34800 with GP of Rs. 4600)
- ii) Staff Nurse Grade I/Senior Nursing Officer (Rs. 9300-34800 with GP of Rs. 4800)
- iii) Assistant Nursing Superintendent (Rs. 15600-39100 with GP of Rs. 5400)
- iv) Dy. Nursing Superintendent (Rs. 15600-39100 with Grade Pay of Rs. 5400)
- v) Chief Nursing Officer (Rs. 15600-39100 with Grade Pay of Rs. 7600)
- Amendment in respect of RR of Nursing Superintendent is under consideration and would be informed in due course.
- 4. Institutes may take needful action on the amended Recruitment Regulations for Nursing Staff and may be placed before GB/IB for formal approval/ratification in due course.

(P. A. Mini) Director Tel. 011-23061288

A.D.

Annexure-I

Amended R/Rs for Nursing Staff of new AIIMS

	Existing R/Rs	Amended R/Rs
1. Name of Post	Staff Nurse Grade-II	Nursing Officer (Staff Nurse Grade-II)
Pay Band & Grade Pay	Rs. 9300-34800 with GP of Rs. 4600	Rs. 9300-34800 with GP of Rs. 4600
Method of Recruitment	100% by Direct Recruitment failing which by deputation	100% by direct recruitment
Educational & Other Qualifications for Direct Recruitment	(i) B. Sc. (Nursing) (4 year course) from recognized Institute/University. OR B.Sc. (Post-certificate) or equivalent such as B. Sc. Nursing (Post-basic) (2 year course from a recognized institute/University. (ii) Should be registered with the Indian Nursing Council/State Nursing Council.	B. Sc. Nursing from an Indian Nursing Council recognized Institute or University; (ii) Registered as Nurses & Midwife in State/Indian Nursing Council
		OR II (i) Diploma in General Nursing Midwifery from an Indian Nursing Council recognized Institute/Board or Council; (ii) Registered as Nurses & Midwife in State/Indian Nursing Council: (iii) Two years' experience in minimum 50 bedded Hospital afte acquiring the educational qualification mentioned above.
Desirable:	Ability to use computers Hands on experience in office applications, spread sheets and presentations.	The second second second

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Pay Band & Page Grade Pay 34 Method of 75 Recruitment by 25 Educational & Es Other Qualifications for Direct Recruitment OI B. ed No Company	taff Nurse Grade-I lursing Sisters) ay Band-2 Rs. 9300- 4800+GP Rs. 4800 5% Promotion failing which by Deputation 5% Direct Recruitment ssential: B.Sc. Nursing (4 year purse) from a recognized stitute/University. R. Sc. (Post-certificate) or quivalent such as B.Sc. ursing (Post-basic) (2 year purse from a recognized stitute/university. Should be registered with the Indian Nursing ouncil/State Nursing ouncil hree years of experience as taff Nurse Grade-II in a inimum 100 bedded	Senior Nursing Officer (Staff Nurse Grade-I) Pay Band-2 Rs. 9300-34800 with GP of Rs. 4800 75% Promotion failing which by deputation 25% Direct Recruitment (ii) B.Sc. Nursing (4 year course from an Indian Nursing Counci recognized Institute/ University. OR B.Sc. (Post-certificate) o equivalent such as B. Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/ University (ii) Registered as Nurses 8 Midwife in State/Indian Nursing Council. Three years experience as Staf Nurse Grade II after B.Sc Nursing/B.Sc.(Post Certificate)
Method of 75 Recruitment by Educational & Es Other Qualifications for Direct Recruitment B. Educational & Es Other (i) Cocions Experience The St	4800+GP Rs. 4800 5% Promotion failing which y Deputation 5% Direct Recruitment ssential: B.Sc. Nursing (4 year purse) from a recognized istitute/University. R. Sc. (Post-certificate) or quivalent such as B.Sc. ursing (Post-basic) (2 year purse from a recognized stitute/university. Should be registered with learn in a lindian in Nursing ouncil/State in a staff Nurse Grade-II in a	Rs. 9300-34800 with GP of Rs. 4800 75% Promotion failing which by deputation 25% Direct Recruitment (ii) B.Sc. Nursing (4 year course from an Indian Nursing Counci recognized Institute/ University. OR B.Sc. (Post-certificate) of equivalent such as B. Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/ University (ii) Registered as Nurses 8 Midwife in State/Indian Nursing Council. Three years experience as Staff Nurse Grade II after B.Sc.
Recruitment by 25 Educational & Es Other (i) Qualifications for Direct In Recruitment OI B. (ii) (ii) th Co Experience Th	y Deputation 5% Direct Recruitment ssential:	deputation 25% Direct Recruitment (ii) B.Sc. Nursing (4 year course from an Indian Nursing Counci recognized Institute/ University. OR B.Sc. (Post-certificate) of equivalent such as B. Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/ University (ii) Registered as Nurses 8 Midwife in State/Indian Nursing Council. Three years experience as Staff Nurse Grade II after B.Sc.
Educational & Es Other (i) Qualifications for co Direct In Recruitment Oi B. ed Nu co ins (ii) th Co Experience Tr St mi	ssential: B.Sc. Nursing (4 year purse) from a recognized stitute/University. R.Sc. (Post-certificate) or quivalent such as B.Sc. ursing (Post-basic) (2 year purse from a recognized stitute/university. Should be registered with learn ouncil/State Nursing ouncil hree years of experience as taff Nurse Grade-II in a	(ii) B.Sc. Nursing (4 year course from an Indian Nursing Counci recognized Institute/ University. OR B.Sc. (Post-certificate) of equivalent such as B. Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/ University (ii) Registered as Nurses 8 Midwife in State/Indian Nursing Council. Three years experience as Staff Nurse Grade II after B.Sc.
Other Qualifications for Direct Recruitment Other Qualifications for Completed Interpretation of Completed Interpretation of Complete Interpretation of Com	B.Sc. Nursing (4 year purse) from a recognized istitute/University. R. Sc. (Post-certificate) or quivalent such as B.Sc. ursing (Post-basic) (2 year purse from a recognized stitute/university. Should be registered with the Indian Nursing ouncil/State Nursing ouncil hree years of experience as taff Nurse Grade-II in a	from an Indian Nursing Council recognized Institute/ University. OR B.Sc. (Post-certificate) of equivalent such as B. Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/ University (ii) Registered as Nurses 8 Midwife in State/Indian Nursing Council. Three years experience as Staff Nurse Grade II after B.Sc.
(ii) the Co	ursing (Post-basic) (2 year purse from a recognized stitute/university.) Should be registered with the Indian Nursing ouncil/State Nursing ouncil three years of experience as taff Nurse Grade-II in a	(Post Basic) from an Indian Nursing Council recognized Institute/ University (ii) Registered as Nurses & Midwife in State/Indian Nursing Council. Three years experience as Staf Nurse Grade II after B.Sc
Experience The St	e Indian Nursing ouncil/State Nursing ouncil hree years of experience as taff Nurse Grade-II in a	Midwife in State/Indian Nursing Council. Three years experience as Staf Nurse Grade II after B.Sc
St	taff Nurse Grade-II in a	Nurse Grade II after B.Sc
	ospital/healthcare institute.	B.Sc. Nursing (Post Basic) in a
		minimum 200 bedded Hospital/Healthcare Institute.
G	taff Nurse Grade-II (Sister rade-II) with 3 years egular service in the grade.	Nursing Officer (Staff Nurse Grade-II) with 3 years regular service in the grade.
G	fficers of the State/Central overnment or Statutory / utonomous Bodies holding nalogous posts;	Officers of the State / Centra Government or Statutory Autonomous Bodies holding analogous posts on a regulat basis;
Gi se R: Ar	taff Nurse Grade-II (Sister rade II) with 3 years regular ervice in the Grade Pay of s. 4600/ nd ossessing educational	OR Nursing Officer (Staff Nurse Grade-II/Nursing Sisters II) with 3 years regular service in the Grade Pay of Rs. 4600/- AND
qu	ualification and experience or direct recruitment.	Possessing educationa qualifications and experience for direct recruitment.



	Existing R/Rs	Amended R/Rs
3. Name of	Assistant Nursing	Assistant Nursing
Post	Superintendent	Superintendent
Pay Band &	Pay Band-3	Pay Band-3
Grade Pay	Rs. 15600-39100 with GP of	Rs. 15600-39100 with GP of Rs.
	Rs. 5400	5400
Method of Recruitment	75% Promotion failing which by Deputation	75% Promotion failing which by Deputation
	25% Direct Recruitment	25% Direct Recruitment
Educational &	Essential:	Essential:
Other Qualifications for Direct Recruitment	B. Sc. Nursing (4 year course) from an Indian Nursing Council recognized institute/University. OR B.Sc. (Post-certificate) or	B.Sc. Nursing (4 year course) from an Indian Nursing Council recognized Institute/ University OR B.Sc. (Post-certificate) or
Recruiument	equivalent such as B.Sc. Nursing (Post-Basic) (2 years course) from a recognized institute/University.	equivalent such as B.Sc. Nursing (Post-Basic) (2 year course) from an Indian Nursing Council recognized Institute/ University
Experience	6 years experience in 200 bedded healthcare organization after obtaining Degree or equivalent from a recognized	Six years' experience after B.Sc. Nursing/B.Sc. (Post- Certificate/BSc. Nursing (Post- Basic) or equivalent from a
	University/Institution.	recognized University/Institute in a minimum 200 bedded Hospital/Healthcare Institute as Staff Nurse,out of which at least 3 years as a Ward in-charge or
•		Supervisor capacity.
Promotion	Staff Nurse Grade-I (Nursing Sisters) with 3 years regular service in the grade	Senior Nursing Officer (Staff Nurse Grade-I/(Nursing Sisters) with 3 years regular service in the grade possessing B. Sc. Nursing/ B.Sc. (Post-certificate)/B.Sc. Nursing (Post-Basic) qualification or equivalent from a recognized Institute/University.
Deputation	Officers of the State/Central Government or Statutory/ Autonomous Bodies holding analogous posts	 Officers of the State/Central Government or Statutory/Autonomous Bodies holding analogous posts on regular basis; OR
	Staff Nurse Grade-I (Nursing Sisters) with 3 years regular service in the Grade Pay of Rs. 4800/-	Senior Nursing Officer (Staff Nurse Grade-I/ (Nursing Sisters) with 3 years regular service in the Grade Pay of Rs. 4800/- And

	Possessing educational qualification and experience for direct recruitment give in column 7.	Possessing educational qualifications and experience for direct recruitment.
Desirable:	MSc. (Nursing) from a recognized Institute University. Ability to use computers hands on experience in office applications, spread sheets and presentations.	M. Sc. (Nursing) from an Indian Nursing Council recognized Institute/ University.



	Existing R/Rs	Amended R/Rs
4. Name of Post	Deputy Nursing Superintendent	Deputy Nursing Superintendent
Pay Band & Grade Pay	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400
Method of Recruitment	100% Promotion	100% Promotion failing which by deputation
Promotion	Assistant Nursing Superintendent with 2 years regular service in the grade.	Assistant Nursing Superintendent with 2 years regular service in the grade.
Deputation	NA	Officers of the State/Centra Government or Statutory, Autonomous Bodies holding analogous posts on a regular basis; OR
		Assistant Nursing Superintendent with 2 years regular service in the Grade Pay of Rs. 5400.
Desirable:	MSc. (Nursing) from a recognized Institute University.	M. Sc. (Nursing) from an Indian Nursing Council recognized Institute/ University.
***	Ability to use computers hands on experience in office applications, spread sheets and presentations.	

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	Existing R/Rs	Amended R/Rs
5. Name of Post	Chief Nursing Officer	Chief Nursing Officer
Pay Band & Grade Pay	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 7600	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 7600
Method of Recruitment	Promotion failing which by deputation	Promotion failing which by deputation.
Promotion	Nursing Superintendent with 5 years regular service in the grade.	Nursing Superintendent with 8 years regular service in the grade
Deputation	Officers of the State/Central Government or Statutory / Autonomous Bodies holding analogous posts Or (ii) with 5 years of regular service in the post in the relevant field in the PB 3 with Grade Pay of Rs. 6600/-Or (iii) with 10 years of regular service in the post in the relevant field in the PB 3 with grade pay of Rs. 5400/	Officers of the State/Centra Government or Statutory Autonomous Bodies holding analogous posts on regular basis; Or with 5 years of regular service in the post in the relevant field in the PB 3 with Grade Pay of Rs 6600/- Or with 10 years of regular service in the post in the relevant field in the PB 3 with Grade pay of Rs 5400/ And possessing educations qualification of M. Sc. Nursing from an Indian Nursing Councirecognized Institute/University.